Privacy Policy

Effective Date: 25 May 2025

Elite Child Academy ("we," "us," or "our") is committed to protecting your privacy and the personal information you share with us. This Privacy Policy explains how we collect, use, disclose, and safeguard your information in compliance with Alberta's Personal Information Protection Act (PIPA).

1. Information We Collect

We may collect the following personal information from you:

Parent/Guardian Information: Name, phone number, email address, physical address, emergency contacts.

Child Information: Name, date of birth, health information (e.g., allergies, medical needs), behavior or learning needs, immunization records.

Website Usage Data: IP addresses, browser type, referring site, pages visited, and time spent on our website.

2. How We Use Your Information

We collect and use personal information for purposes including:

- * Enrolling your child in our daycare
- * Communicating with parents/guardians
- * Providing safe and appropriate care
- * Emergency contact and medical care
- * Billing and payment processing
- * Website analytics and improvements

3. Consent

By providing us with your personal information, you consent to our collection, use, and disclosure of that information as outlined in this policy. You may withdraw your consent at any time by contacting us, subject to legal or contractual restrictions.

4. Sharing and Disclosure

We do not sell or rent personal information. We may share your information:

- With regulatory or licensing bodies as required by law
- With emergency responders if necessary

- With authorized service providers (e.g., payment processors) under confidentiality agreements

5. Data Security

We take reasonable administrative, technical, and physical precautions to protect your personal information from loss, theft, and unauthorized access.

6. Your Rights

Under PIPA, you have the right to:

- * Access your personal information
- * Request corrections to your personal information
- * Withdraw your consent to the collection or use of your personal data (subject to limitations)

To make such a request, please contact us at the details below.

7. Website and Cookies

Our website may use cookies and similar tracking technologies to improve your browsing experience. You can manage cookie preferences through your browser settings.

8. Changes to This Policy

We may update this Privacy Policy from time to time. Updates will be posted on this page with the revised effective date.

9. Contact Us

If you have questions or concerns about this Privacy Policy or how your personal information is handled, please contact:

Elite Child Academy #117, 15 Circle Dr, St. Albert, AB T8N 3Y7 (780) 569-5508 elitechildacademy1@gmail.com

Terms of Use and Disclaimer

Effective Date: 26 May 2025

Website Owner: Elite Child Academy, \ www.elitechildacademy.ca

By using this website, you agree to comply with and be bound by the following Terms of Use and Disclaimer. If you do not agree with any part of these terms, please do not use our website.

1. Use of Website

This website is intended to provide general information about **Elite Child Academy**, our programs, policies, and contact details. Use of this site is for personal and non-commercial purposes only. You agree not to misuse the site or its content in any way, including:

- Attempting to interfere with the website's operation or security
- Copying, redistributing, or modifying content without permission
- Submitting false or misleading information through contact forms or email

2. Information Accuracy

We strive to keep the information on this website current and accurate. However, **Elite Child Academy** makes no warranties or representations, express or implied, about the reliability, completeness, or suitability of the website content.

All information is subject to change without notice.

3. No Professional Advice

The content on this website does NOT constitute professional childcare, medical, or legal advice. For specific concerns regarding your child's health or development, please consult a qualified professional.

4. External Links

This website may contain links to third-party websites. These links are provided solely for your convenience. **Elite Child Academy** is not responsible for the content, privacy policies, or practices of any linked sites.

5. Intellectual Property

All website content, including text, logos, graphics, photos, and design elements, are the property of **Elite Child Academy** unless otherwise noted, and are protected under Canadian copyright laws. Unauthorized use or reproduction is prohibited.

6. Limitation of Liability

By using this website, you agree that Elite Child Academy is not liable for any damages, including direct, incidental, or consequential losses arising out of your use or inability to use this site.

7. Privacy

Please refer to our <u>Privacy Policy</u> for details on how we collect, use, and protect your personal information in accordance with **Alberta's Personal Information Protection Act (PIPA).**

8. Changes to Terms

We may update these Terms of Use at any time without prior notice. Your continued use of the site signifies acceptance of the most current version.

9. Governing Law

These Terms are governed by the laws of the Province of Alberta and the applicable laws of Canada.

10. Contact Information

For questions about these Terms or any part of the website, please contact:

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